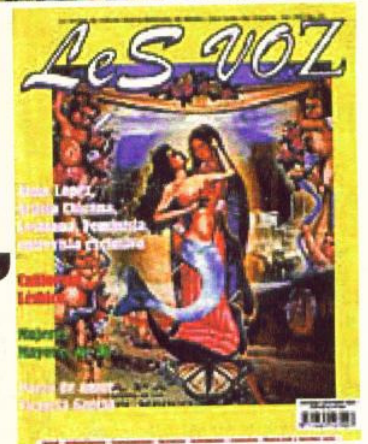
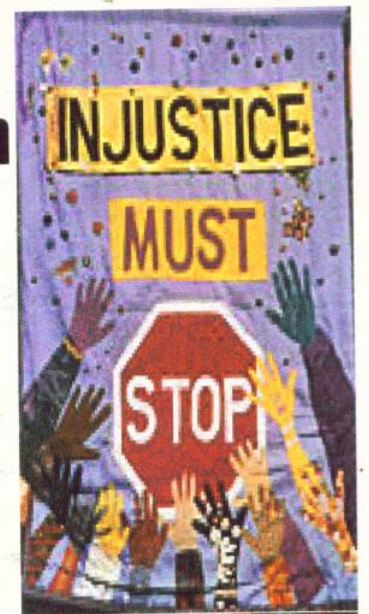


**“Who said
it was simple.”
- Audre Lorde**



**Solidarity Work
an Organizing Retreat on
Women's Human Rights
Lake Arrowhead, CA
May 4-7, 2006**





Solidarity Work
An Organizing Retreat
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...I come like a woman
who I am
spreading out through nights
laughter and promise
And dark heat
warming whatever I touch...
--Audre Lorde

As we have designed this program, we have tried to be mindful about the importance of making soul/body/mind connections.

As a way to move towards these integral connections, we have purposefully stayed away from more conventional “conference presentation” modes.

In the facilitation of our conversations, as well as in the design of our program, we have been assisted by our new friends, Krishanti Dharmaraj and Youmna Chlala, from WILD for Human Rights, a women’s institute for leadership development for human rights, based in San Francisco.

www.wildforhumanrights.org. Many thanks to Krishanti and Youmna for their presence in this program, for their wisdom and laughter, and for their gentle insistence that we think about integral connections as we worked through several drafts of this program--- and imagined the possibilities.



We have learned much about the value of both simplicity and restraint in this process. We hope that these two days will create space for some robust and abiding connections—as well as good laughter!

DAY 1: MAY 4

4.00. Check in after 4 at the UCLA Lake Arrowhead Conference Center. Packets and Folders will be ready for you at the registration desk—and some of us will be there to welcome you too!

6.30. Dinner (Main Dining room)

**8.00. Mojito/Martini Revelries or Jacuzzi Jammin'
(meet in the Tavern)**

We know that folks will be tired from travel so introductions will be low-key and mellow. Please do remember to bring your swimsuits and feel free to head to the hot-tubs to relax!





DAY 2: MAY 5.

Goals for Day 2: Try to create a “common” language or basic understanding around international, multiracial, and transnational women’s organizing:

- Human Rights
- Intersectionality
- Solidarity
- Transformation/Change: Thinking About “Paradigm Shifts.”

8.00. *Breakfast* (Main Dining Room)

9.00-9.30. Introductions/Accountability: Open-ness and Beyond. (Iris Conference Room)

9.30-12.00. Thinking/Acting/Being Plural: Intersectionality and Women’s Human Rights

Through these conversations, and in the breakout discussions, each participant will be able to share their work. However, our goal is to (i) create a space where people can share the specificity of their organizing/research; and (ii) move towards thinking more broadly about questions of “identity” and rights as they emerge for alliance building and coalition work.

12.00. *Lunch Addas* (Main Dining Room)



Adda is a Bengali word which means a long, meandering conversation/get-together which can go on for hours and hours. Our addas, alas, will be a bit restricted but hopefully the spirit of the adda will wander among us...

During the lunch addas, tables will be set up with various topics which will offer the interests and experience of many participants. During this time, folks can meet each other and also get to know each other by breaking bread together.

- **Table 1: Media: Radio, Videography, Film**
- **Table 2: Popular Education**
- **Table 3: Law/Policy and Advocacy**
- **Table 4: Documentation/Oral Histories/Translation**
- **Table 5: Organizing Campaigns/Unions/International women's solidarity networks.**

1.30-2.45. Women's Human Rights. (Iris Conference Room)

2.45-3.00. Break

3.00-4.00. Transformation and Change.

4.00-5.30. Solidarity/Solidarities: Conceptual, Imaginative, Practical.

5.30-6.30. Mojito and Martini Mullings (Tavern)

6.30. Dinner



8.00-10.00. Performances and Film Screenings (Iris Conference Room)

If I can't dance, it's not my revolution! – Emma Goldman



DAY 3: MAY 6.

Goals for Day 3:

- Moving Forward/Strategies
- Institution and Network Building: Tangible Outcomes

8.00. *Breakfast* (Main Dining Room)

9.00-12.00. Thinking Through Rights (Iris Conference Room)

- **9.30-11.00: Break Out Groups**

11.00-12.00. Report Back to Main Group (Iris Conference Room)

12. 00. *Lunch* (Main Dining Room)

1.30-2.45. Strategies (Iris Conference Room)



2.45-3.00. *Break.*

3.00-4.45. **Common Campaigns: Concrete Programs**

4.45-5.00. *Break*

5.00-6.00. **Building an Organizing Institute?**

6.00-6.30. *Cocktails and Carousings*

6.30. *Dinner* (Main Dining Room)

8.00-10.00. *Performances and Filmscreenings* (Iris Conference Room)

Jacuzzi Jives and General Revelries...



DAY 4: MAY 7

8.00. *Breakfast* (Main Dining Room)

8.00-12.00. *Free time before check out.*

12.00-1.00 **Check Out.**



*Leaving behind nights of terror and fear
I rise
Into a daybreak that's wondrously clear
I rise
Bringing the gifts that my ancestors gave,
I am the dream and hope of the slave.
I rise.
--Maya Angelou*

